

This toolbox serves as a comprehensive set of strategies to empower HR professionals and DEI thought leaders in navigating the complexities of shifting priorities and fostering a workplace culture that embraces diversity, equity, and inclusion.

1. What does gender equality mean to you personally?
2. In what ways have you witnessed gender inequality in your own life or community?
3. How do you think gender stereotypes affect individuals' opportunities and experiences?
4. How can we ensure that the voices of marginalized or underrepresented genders are heard and respected in discussions about gender equality?
5. What are some common misconceptions about gender equality, and how can we address them?
6. What role do education and awareness play in promoting gender equality and equity?
7. What steps can individuals take to challenge gender norms and promote equality in their daily lives?
8. How can we address the intersectionality of gender with other aspects of identity, such as race, class, and sexuality, in our efforts toward greater equality?
9. What policies or changes do you think are necessary to achieve gender equality on a systemic level?
10. What are some strategies for promoting gender equality in traditionally male-dominated fields or industries?
11. How can we hold institutions and governments accountable for advancing gender equality goals?

